



ANIMAL TESTING POLICY

McBride plc is committed to achieving a long-term and sustainable business in line with our vision of becoming the most successful private label company in the world.

Our vision for Sustainable Development is to manage our operations and develop and sell products which enable all people throughout the world to satisfy their basic needs and to enjoy a better quality of life, without compromising the quality of life for future generations.

McBride plc is committed to the highest standards of product safety. Every product will be developed, manufactured and supplied to meet all legal standards and be safe for its intended use and for circumstances of reasonably foreseeable misuse. Our Product Responsibility Policy is published on the company web site – www.mcbride.co.uk. At the same time, we are committed to acting ethically with respect to the use of animals in product testing. To this end, the company operates in accordance with the following principles:

1. Products manufactured by McBride are not tested on animals, either by the company or on its behalf by third parties. New products are assessed for safety by toxicologists using all data available on the raw materials and other information on product use available internally or from the published literature.
2. McBride does not request its suppliers or other third parties to test their raw materials on animals.
3. McBride has actively sponsored work on in vitro replacement tests in the past, conducts such tests where appropriate and is currently involved in a major industry project to assess applicability of currently validated in vitro tests for complex mixtures such as detergent products in key endpoints.
4. Where customers have established their own cut-off dates for testing, only materials which comply with the cut-off date are used in their products. Checks are made with each supplier on the last date of animal testing for every raw material to ensure continued compliance with the cut-off dates.
5. Wherever possible, we use ingredients in our products which have a long history of safe use and which either have never been tested on animals, or not for many years. However, whilst we are aware that on occasions testing is undertaken by suppliers or other agencies, such testing is outside the control of this company.
6. Chemicals are under close scrutiny by many government organisations and green groups. In particular, the EU Reach Regulation (Registration, Evaluation and Authorisation of Chemicals) requires all suppliers to collaborate in compiling complete data packages for the materials they sell. Additional testing is mandated to fill any data gaps to allow completion of full hazard identification. As all suppliers are affected it will be impossible to source chemicals which have to be tested under this regulation from suppliers not involved in the registration consortium. We monitor Reach activity on our chemicals and advise customers when we are aware that testing has been required.



7. When manufacturing for contract customers, choice of raw materials is outside the control of McBride staff but we will advise on avoidance of ingredients that we are aware have been recently tested.
8. When new ingredients are used, or potential problems identified with existing raw materials, McBride will use all test data generated from all possible sources to ensure the safety of its employees and consumers.

This policy is intended to ensure that our products are safe without the need for animal testing.

RESPONSIBILITIES & REVIEW

The Group Chief Executive and Group Management Team are ultimately responsible for ensuring that the Group operates in accordance with this policy. The Managing Director of each division is responsible for implementing the principles.

This policy, along with other related policies, sits within the remit of group Business Sustainability Policy, all of which are published on the Company web site (www.mcbride.co.uk). Policies are reviewed annually by the Group Management Team.

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