



POLICY ON SUSTAINABILITY AND THE ENVIRONMENT

McBride plc is committed to minimising the environmental impact of our operations and achieving a long-term and sustainable business as Europe's leading supplier of private label household and personal care products. We endeavour to comply with and surpass all relevant legislative requirements and industry standards and use the best practicable means to continually improve our environmental performance in recognition of the need for a sustainable future. We are committed to the concept of Sustainable Development as defined by the Brundtland Commission:

"....development which meets the needs of today without compromising the ability of future generations to meet their own needs."

We are committed to conduct our business according to the following principles: -

- Consideration of environmental issues and minimisation of environmental impact in our business decisions, manufacturing processes and product development programmes.
- Minimising the environmental impact of products in manufacture, use and disposal where such changes can be agreed with our customers.
- Driving down energy consumption and carbon emissions through initiatives on process plant, ongoing investment in energy efficient equipment and by raising awareness of all our employees to the need for energy conservation.
- Reducing waste in all processes from the specification of incoming raw materials, the use of materials on site and the transmission of materials into the supply chain in the form of packaging. Where waste is unavoidably created we will take steps to manage the re-use, recycling, recovery and disposal in the most appropriate manner giving full consideration to environmental issues.
- Recognising the importance of minimising and controlling the discharge of liquid and atmospheric effluents from our sites. Where appropriate, discharges will be monitored, minimised so far as is reasonably practicable and controlled so as to comply with legislation and consent agreements.
- Employing purchasing procedures that give consideration to environmental and societal issues as well as financial, and by engaging with suppliers who are committed to minimising the impact of their operations on the environment and who operate in an ethically and socially responsible manner.
- Ensuring that employees and contractors are made aware of the Group's Sustainability & Environmental Policy and are involved in Continuous Improvement programmes of our operations and supply chain.
- Motivating and educating employees to work in a sustainable manner.
- Establishing and maintaining Management Systems and audits which are accredited to appropriate external standards to regularly monitor and enhance environmental performance.
- Monitoring performance against relevant, measurable environmental and sustainability objectives and targets.

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Miles Roberts
Chief Executive
McBride plc