



ENVIRONMENTAL SUSTAINABILITY POLICY

McBride plc is committed to minimising the environmental impact of our operations and achieving a long-term and sustainable business in line with our vision of becoming the most successful private label company in the world.

Our vision for Sustainable Development is to manage our operations and develop and sell products which enable all people throughout the world to satisfy their basic needs and to enjoy a better quality of life, without compromising the quality of life for future generations.

Our strategy is to reduce our impact on climate change and to adapt our business to the consequences of climate change and depletion of natural resources by incorporating sustainability issues in our business plans and decisions and by our commitment to conduct our business according to the following principles:

- Compliance with, and surpassing where possible, all relevant legislative requirements and industry standards and using the best practicable means to continually improve our environmental performance in recognition of the need for a sustainable future.
- Consideration of environmental issues and choice of energy efficient solutions in our business decisions, manufacturing processes and product development programmes provided they are commercially viable.
- Minimising the environmental impact of products in manufacture, use and disposal where such changes can be agreed with our customers.
- Driving down energy consumption and carbon emissions through initiatives on process plant, ongoing investment in energy efficient equipment, optimisation of vehicle loading levels and by raising awareness of all our employees to the need for energy conservation.
- Reducing waste in all processes from the specification of incoming raw materials, the use of materials on site and the transmission of materials into the supply chain in the form of packaging. Where waste is unavoidably created we will take steps to manage the re-use, recycling, recovery and disposal in the most appropriate manner giving full consideration to environmental issues.
- Recognising the importance of minimising and controlling the discharge of liquid and atmospheric effluents from our sites. Where appropriate, discharges will be monitored, minimised so far as is reasonably practicable and controlled so as to comply with legislation and consent agreements.
- Motivating and educating employees to work in a sustainable manner.
- Establishing and maintaining Management Systems and audits which are accredited to appropriate external standards to regularly monitor and enhance environmental performance.
- Proactively searching for energy and CO2 efficient solutions.



- Monitoring performance against relevant, measurable environmental and sustainability objectives including the following published targets:
 - 20% improvement in eco-efficiency measured in output volume per Gjoule of energy and per tonne CO2 by 2020
 - Achieve a minimum of 20% of energy from renewable sources by 2020
 - Achieve a maximum of 1% waste level by 2012

RESPONSIBILITIES

The Group Chief Executive and Group Management Team are ultimately responsible for ensuring that the Group operates in accordance with this policy. The Managing Director of each division is responsible for implementing the principles and taking measures to achieve the targets within their own division. Measurement of progress against targets is the responsibility of Group Finance.

REVIEW

This policy, along with other related policies, sits within the remit of group Business Sustainability Policy, all of which are published on the Company web site (www.mcbride.co.uk). Policies are reviewed annually by the Group Management Team.

Chris Bull
Chief Executive
McBride plc

Andrea Barbier
Managing Director
WCE Division

Colin McIntyre
Managing Director
UK Division

Greg Krol
Managing Director
CEE Division

Tim Seaman
Managing Director
FE Division